



## **Announcement from Phahonyothin Police Station**

**Subject:** Policy against accepting bribes (Anti-Bribery Policy) and not accepting gifts or other benefits (No Gift Policy) from performing duties. Fiscal year 2026

According to the Organic Act on Prevention and Suppression of Corruption, B.E. 2018, Section 128, paragraph one, prohibits any government official from receiving property or any other benefits that may be calculated as income from any person. Why? In addition to property or benefits that should be obtained according to laws, rules or regulations. issued by virtue of the provisions of the law Except for receiving property or any other benefits. By ethics according to the criteria and amounts specified by the NACC and the Code of Ethics for Police Officials B.E. 2021 Section 2 (2) Honesty Performing duties according to law Rules and regulations of the Royal Thai Police with transparency Do not show behavior that has implications for seeking wrongful advantage. Be responsible for your human rights duties. Be ready to be audited and held accountable. Have good conscience Be mindful of society and item 2 (4) think of collective benefits more than personal benefits, have public spirit, cooperate, be united, and sacrifice in Providing benefits for the public and creating benefits and happiness for society, together with plans to reform the country in terms of preventing and suppressing corruption and misconduct. wrongful (Revised Edition) Set important reform activities, Activity 4: Develop the Thai bureaucratic system to be transparent and free from benefits. Goal 1, Section 1.1, for the unit Every government agency has announced that it is an agency where all government officials do not accept gifts and gifts of any kind from the performance of duties (No Gift Policy). Therefore

In order to prevent conflicts between personal interests and public interests (Conflict of Interest), accepting bribes, gifts, favors, or favors. Any other benefits that affect the performance of duties Phahonyothin Police Station has established guidelines for anti-bribery practices. (Anti-Bribery Policy) and not accepting gifts or other benefits (No Gift Policy) from performing duties. The details are as follows:

### **Objective**

1. To prevent or reduce the opportunity to receive bribes. Conflicting interests in various forms For police officers under Phahonyothin Police Station
2. To promote police officers Under the jurisdiction of the Phahonyothin Police Station, there is a conscience in refusing to accept gifts and presents of all kinds in the performance of duties.
3. To create a moral and transparent organizational culture. (Organization of Integrity) of the bureaucracy to be strong and sustainable.

4. To determine measures, guidelines, and mechanisms to prevent giving/receiving bribes or other benefits.

5. To set guidelines for receiving compensation, entertainment, or gifts from executives and police officials in Under the jurisdiction of Phahonyothin Police Station in accordance with relevant laws and regulations.

6. To support and enhance operations under the national strategy, master plan under national strategy and the national reform plan for preventing and suppressing corruption and misconduct. It is also part of the guidelines for evaluating morality and transparency in government agencies (Integrity and Transparency Assessment: ITA).

### **Scope of application**

Applies to police officers under the jurisdiction. Phahonyothin Police Station, all officers

### **Definition**

“ **Bribe** ” means Property or other benefits given to a person to enable that person to do an act or Refrain from doing anything in your position whether it is legal or illegal according to the person paying the bribe. Want and includes receiving giftsf, facilitation fees tokens of goodwill accepting donations accepting receptions and benefits in the same way when offering giving or receiving can consider it can receiving gifts by Dhamma ethics which means receining property or any other benefit that can be calculated as money from a person who gives it in Festivl occasion or important day But it must be in accordance with the law and not related to performing duties.

“ **Gifts** ” presents, or any other benefits that affect the performance of duties” means money, property, services, or any other benefits that have value. and include tips which government officials receive in addition to their salary income Benefits from government service in normal cases and affecting decisions, approvals, permissions, or anything else in the performance of duties in a manner that facilitates corruption. To the gift giver, whether in the past or at the time of receiving or in the future.

“ **Property** ” means Property and incorporeal objects which may have a price and may be held, such as money, houses, cars, stocks. “ Receiving property or any other benefits in an ethical manner ” means receiving property Property or any other benefits from relatives or people given on various occasions Usually according to tradition or culture or given according to etiquette practiced in society.

“ **Relatives** ” means parents, descendants, siblings and parents. or share the same father or mother, uncles, aunts, aunts, spouses, parents or descendants of the spouses. Adopted child or adoptee

**“Other benefits”** means Things of value include price reductions, entertainment, services, and training. or anything else of the same nature

**“Performing duties”** means It is an action or performance of duty by a government official. in the appointed position or has been assigned to perform any duty or to be appointed to act instead In any duty, both general and specific as a police officer, as determined by law. The powers and duties are specified or are carried out according to the powers and duties specified by law to be the powers and duties of the police.

**“Commander”** means Person who has authority to order, supervise, monitor, and inspect police officers under their jurisdiction.

**“Subordinate”** means Police officers under the jurisdiction Phahonyothin Police Station, all officers besides the commander

#### Guidelines for preventing bribery

1. All police officers under Phahonyothin Police Station are prohibited. Be involved in giving or receiving any form of bribe, whether direct or indirect.

2. All police officers under Phahonyothin Police Station are prohibited. Demand or accept bribes

3. Follow the anti-corruption policy. Without getting involved in corruption, whether directly or indirectly.

4. Performance of duties must be carried out in accordance with police regulations and discipline. and related laws strictly

5. Do not do anything. that is considered giving or receiving a bribe

6. Supervise and ensure that the disbursement of expenses of affiliated agencies is in accordance with relevant laws and regulations. Ngad

7. Receiving donations or support, whether in the form of money, objects, or property, for activities or Any project must strictly comply with the rules, regulations, and announcements. And there must be a receipt or evidence of receipt of money to accompany the report every time.

8. Receiving property or any other benefits under Dhamma ethics is prohibited for all police officers under Phahonyothin Police Station. Follow the announcement. National Anti-Corruption Commission on Strict criteria for receiving property or any other benefits based on the ethics of officials, B.E. 2000

#### **Punishment measures/violation of guidelines**

1. Violation of non-compliance with this policy May be subject to disciplinary action or criminal prosecution or Other related laws This includes direct supervisors who ignore

wrongdoing or are aware that wrongdoing has occurred but do not take corrective action. which has disciplinary punishment up to the point of dismissal from government service

2. Failure to be aware of this policy announcement and/or related laws cannot be used as an excuse for non-compliance.

3. Commanders according to Police Department Order No. 1212/1994, dated 1 October 1994, have the authority and responsibility to supervise subordinates under their control. I strictly adhere to and comply with this policy.

### **Monitoring measures**

1. The Commander of Phahonyothin Police Station announced his intention to manage the agency. with honesty, transparency, and in accordance with good governance principles By disseminating public relations to police officers under the jurisdiction and external stakeholders.

2. The commander in accordance with the Police Department Order No. 1212/1994, dated 1 October 1994, shall have the authority to supervise, monitor, and inspect police officers. Instructing subordinates under supervision to conduct themselves in accordance with this announcement. In the event that an action is found that violates this announcement Report to the commander of Phahonyothin Police Station as soon as possible.

3. Phahonyothin Police Station will arrange for an inspection. Evaluate compliance with these guidelines annually and arrange for reviews and improvements to compliance guidelines as appropriate. or at least once a year or according to changes in various factors that are significant.

4. To the administration department Phahonyothin Police Station prepares statistics on the receipt of gifts or other benefits along with problems, obstacles, and solutions and reports them to the commander. with the Phahonyothin Police Station every quarter.

### **Channels for complaints/reporting information**

๑. Center for reporting corruption and misconduct phahonyothin Police Station

๒. By post, by writing a complaint to phahonyothin Police Station, No. ๙๕ Ratchadaphisek Road Road, Chom Phon Subdistrict, Chatuchak District, Bangkok ๑๐๙๐๐

๓. By telephone number ๐๒-๕๑๒-๒๔๔๗

๔. By fax number ๐๒-๕๑๒-๒๔๕๐

๕. Via Email: [yotindiv2@gmail.com](mailto:yotindiv2@gmail.com)

๖. phahonyothin Police Station website [https:// phahonyothin-police-station.com/](https://phahonyothin-police-station.com/)

၈. Via Facebook page of phahonyothin Police Station

<https://www.facebook.com/phahonyothinPoliceStation/>

### **Measures to protect those who make complaints/report clues Maintaining confidentiality, measures to protect the complainant and witnesses**

1. Consideration of complaints The level of secrecy and protection of those involved shall be specified according to the regulations. By maintaining government secrets, B.E. 2544 and sending matters to the agency for consideration. The informant and the complainant may suffer, for example, a complaint accusing a government official will initially be treated as a complaint. From It is a government secret. If it is an information card Consider only the cases with specified evidence. The surrounding case appears clearly. as well as identifying specific witnesses only Reporting clues to influential people must conceal the name and address of the complainant. If the name and address of the complainant is not concealed The relevant agency must be informed and provide protection to the complainant as follows: “The commander shall use his discretion and give orders as appropriate to protect the complainant, witnesses, and persons providing information. in the investigation Do not suffer harm or injustice. that may arise from complaints Being a witness or providing that information.” In the case where the name of the accused is specified, both the complainant and the accused must be protected. Complain because the matter has not yet gone through the fact-checking process and may be a form of bullying and accusations that will cause distress and damage. and in the case where the complainant specifies in the request to be concealed or does not wish to reveal the name of the complainant The agency must not reveal the name of the complainant to the agency. The complainant is informed. This is because the complainant may have suffered as a result of the complaint.

2. When there is a complaint The complainant and witnesses will not be subjected to any action that affects their work or livelihood. If it is necessary to take any action, such as separating the workplace to prevent the complainant, witness, and the accused from meeting together. The initial work must have the consent of the complainant and witnesses.

3. Requests of the injured person, the complainant, or a witness, such as a request to move the workplace. or methods for preventing or solving problems It should be considered by responsible persons or agencies as appropriate.

4. Provide protection to the complainant from being harassed.

### **Measures to protect the accused**

1. During the consideration of the complaint, it is not considered that the accused person is guilty. Must be Dhamma and to be treated the same as other people.

2. Give the accused an opportunity to fully explain the allegation. Including the right to perform Documents/evidence

This is effective from 1 October 2025

Ordered on the 1 day of October 2025

Police Colonel



(Marut Sudhnongbua)

Commander of Phahonyotin Police Station